

# **GATEWAY TO SUCCESS (G2S) ACADEMY**



**POSITION:** Superintendent/Principal  
**REPORTS TO:** Board of Education  
**LOCATION:** Scottville, Michigan

## **Mission**

G2S evaluates the educational needs of each individual student and works with the student and parent to create a personalized plan to meet their unique needs.

## **About Gateway to Success (G2S)**



Gateway to Success Academy (G2S) is a free public charter school open to all 6th through 12th grade students, serving students from all eight districts of the West Shore Educational Service District (WSESD) . At G2S, the focus is on empowering the individual. G2S is built on a foundation of trust, flexibility and understanding, where the phrase “we care about you” rings true. As part of the G2S family, students and staff

work together to connect academic concepts to real-world projects, unleashing the students’ potential, both inside and outside the classroom.

## Are you ready to join the G2S Wolfpack?



**G2S WOLFPACK**

The logo depicts the G2S Wolfpack: It first appears to be a single wolf, but with a second glance, the support of the pack reveals itself below. Wolves are strong, smart individuals who are loyal to their pack. A wolfpack is stronger together – working jointly toward common goals, communicating and taking care of one another.

### The Opportunity

The instructional philosophy centers around **Project Based Learning (PBL)**, engaging their students in learning that is deep and long-lasting. The new leader will have the opportunity to support a talented staff to sustain and deepen the PBL experience.

**Relationships** are at the heart of G2S and the G2S team has worked to build a culture where the school family—staff, students and families—are learning together in a warm, supportive environment that focuses on the success of each student. The new leader will have the opportunity to join a strong school family and continue to strengthen the relationships within the school and with community partners.

The new leader will continue the development of an effective **marketing** strategy to increase student enrollment, relaying the G2S mission to personalize education for all students and articulating the value of G2S as a high-quality, specialized option for secondary education. The opportunity exists to increase awareness in the region of the unique advantages available to all students who enroll at G2S, including the high standards for education, tailored learning, and an inclusive environment.

### Candidate Profile

G2S seeks a proven leader whose passion for service to the school and the community is demonstrated by previous leadership experiences. The leadership style preferred is one of democratic and distributed leadership. As a leader with exceptional communication ability, this person must relate to people of diverse backgrounds. This individual must be comfortable leading in an effective, respectful manner that builds partnerships and goodwill to drive success across the school programs and in the achievement of its goals and mission.

Career experience in a leadership position is preferable, and an understanding of school finance is expected. Leading, growing, and empowering a highly competent staff team and a dedicated, committed board are needed skills as well. Knowledge of trauma-informed care is essential. Energy, natural optimism, sound judgment, persistence, perseverance, passion, charisma, and the ability to be a good listener and a quick learner are important personal attributes. A sense of humor and a humble attitude are also valued.

The ability to listen and communicate exceptionally well is necessary for success. As the key spokesperson for G2S, this person must be able to speak both extemporaneously and strategically on a wide range of pertinent subjects. The candidate must be a person of integrity with demonstrated success in articulating vision, raising community awareness, and building trust and rapport. It is expected that the candidate will show a high level of interest in participating in the life of their community through civic involvement, public service, volunteerism and club or social activities.



The candidate must be a person of integrity with demonstrated success in articulating vision, raising community awareness, and building trust and rapport. It is expected that the candidate will show a high level of interest in participating in the life of their community through civic involvement, public service, volunteerism and club or social activities.

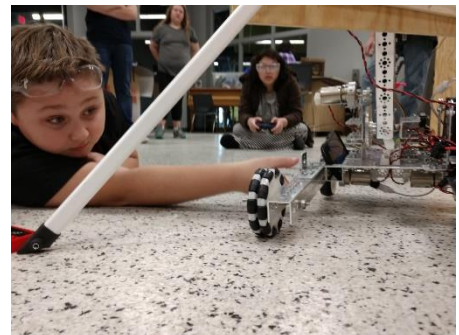
### **Position Summary**

Gateway to Success Academy is a 6-12<sup>th</sup> grade public charter school in Scottville, MI that provides an innovative, project-based learning environment with personalized supports that foster self-respect and help students realize their potential. They pride themselves on being a learning environment as unique as each student and they work to connect academic concepts to real-world projects. The new leader must hold a belief that all children have the capacity to learn and succeed, along with a sense of urgency about making this a reality for their students.

Under the direction of the School Board and Management Company, the Superintendent/Principal is the educational leader of the school.

Responsibilities include:

- Lead district initiatives enhancing project-based learning opportunities for students.
- Establish and promote high standards and expectations for all students and staff for academic performance and responsibility for behavior.
- Ensure quality instruction is taking place in all classrooms, and complete performance and effectiveness appraisals for programs and staff.
- Cast a vision for and monitor the progress of instruction and strategies that address the wide range of learning, behavioral, and communication styles of the student population.
- Establish the annual master schedule for instructional programs, ensuring sequential learning experiences for students consistent with the district's philosophy, mission statement and instructional goals.
- Manifest a deep understanding of the importance of implementing practices that support the social, emotional, and wellness needs of students and their families.
- Screen, select, train, and appropriately assign staff.
- Prepare and administer a budget for the school.



- Work well with a wide range of constituents, including colleagues, parents, students, board members, management company, etc.
- Integrate current technology into teaching and learning components.
- Promote a positive school climate and develop collaborative relationships with staff, students, and parents.
- Be accountable for accurate and timely submission of all district, state and local reports; these include pupil records, student count, grades, daily attendance reports, discipline, suspension, and expulsion reports, discrimination complaints, injury reports, parent communications, and/or other items as directed by the Board of Education.

G2S is looking for a candidate who possesses:

- Master's degree in education (required); with leadership courses as a part of the undergraduate and/or graduate studies (preferred)
- Valid Michigan Administrative Certificate for K-12 Education
- A minimum of five years teaching experience
- Prior experience as a principal or other leadership position (preferred)
- Demonstrated ability to utilize student data to inform instruction

To confidentially apply, please submit a current resume and letter of introduction to Hulings & Associates at [application@hulingsandassociates.com](mailto:application@hulingsandassociates.com). Questions regarding the position and application may be directed to [lori@hulingsandassociates.com](mailto:lori@hulingsandassociates.com).

**Application deadline: June 1, 2021**

